



Coro prepares individuals to be engaged, responsible citizens and effective civic leaders by providing rigorous hands-on leadership skill training.

Women In Leadership

WOMEN IN LEADERSHIP (WIL) is a five-month part-time training program aimed at providing an opportunity for women to refine their personal and professional leadership competencies, learn about the community, and connect with other women from diverse backgrounds.

TRAINING

- emphasizes inquiry and experiential learning
- exposes participants to social institutions and community sectors
- uses the community as the classroom
- provides opportunities for participants to assess leadership competencies and develop strategies for improvement
- values the critical role of diversity in leadership training
- requires full participation and attendance

Coro has an established inventory of tools that are basic to every Coro program. Program facilitators and trainers draw from this list to tailor program components to meet the needs of specific programs and participants.

AREAS OF FOCUS

- inquiry and interviewing
- experiencing a broader view of the St. Louis community
- cultural awareness
- exploration of what it means to be a leader
- organization analysis
- heightened awareness of women in leadership positions in the St. Louis community

APPLICANTS

- have at least three years of management or entrepreneurial* experience.
- are interested in community involvement
- are committed to actively contributing to a learning environment

**In this context, "entrepreneurial" means that the applicant has participated in the creation and management of an organization for at least 3 years.*

UPON COMPLETION OF THE PROGRAM, GRADUATES HAVE

- improved leadership effectiveness to apply to their personal and professional life
- increased appreciation for diversity of perspectives in personal and professional affiliations
- a deeper understanding of selected community issues and how to get involved
- enhanced ability to network within the community and access resources to produce results
- joined a strong network of Coro graduates throughout the region

For more information contact:

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Women In Leadership Program Elements

SEMINARS

- The 5 Seminars are held on Saturdays (approximately 1 per month).
- Seminars include a range of activities such as
 - Using inquiry to stimulate thinking and discussion
 - Exercises
 - Large and small group activities
 - Interviewing
 - Debriefing.
- Dress is business casual.

FIELD DAYS

- The 4 Field Days are held on Thursdays (approximately 1 per month).
- Field Days focus on exploring different community sectors or issues
 - Meeting at different locations in metropolitan area
 - Experiencing or interacting with different community groups
 - Interviewing
 - Debriefing.
- Dress is business.

TRAINING

- Coro training is generally a new experience for participants. While it is unlike corporate and academic training, most participants find it an effective learning environment.
- Adult learning principles are used. Participants learn more when they are actively engaged in the program. This includes asking questions in seminars and interviews, facilitating activities, presenting summaries of findings, and practicing new principles between seminars. Participants who fully engage themselves in the process of the program while taking responsibility for their own learning report the most benefits.
- Experiential learning, exploring new ideas and using the community as a laboratory may require stepping outside of individual comfort zones.
- Seminars and Field Days are held all over the St. Louis community, giving participants the opportunity to visit a wide variety of locations and observe different styles of operation.
- The women-only program with primary focus on female leaders in public and private organizations has proven to be an enriching process for participants.
- The noncompetitive environment allows for a great deal of cross-training and mutual support. Participants are eager for interactions with each other.
- Missing even one session lessens the learning experience for oneself and the group, therefore attendance is essential. An attendance policy supports this participation.
- Participants appreciate the diversity found in the WIL classes and enjoy getting to know people they may not have met otherwise. Alumni are excited to be engaged with their own class and the network of Coro alumni once the program is over.

THE CLASS

- Ideal class size 20
- Maximum class size 24
- Minimum class size 15*

**If fewer than 15 participants are confirmed for a given class, those participants will be given preferred enrollment for the next available program.*



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Women In Leadership - Class 55 Fall 2010

Women In Leadership classes generally run each Fall and Spring semester. Class 55 of the Women In Leadership program will begin late August and run through early December, 2010.

For further information, please check the Coro website www.coro-stl.org.

Application Deadline	July 31, 2010	5:00 pm
Selection Day	Thursday, August 12, 2010	6:00 pm – 9:00 pm
Seminar One:	Saturday, August 28, 2010	9:30 am – 5:00 pm
Field Day One:	Thursday, September 9, 2010	8:30 am – 5:00 pm
Seminar Two:	Saturday, September 25, 2010	9:30 am – 5:00 pm
Field Day Two:	Thursday, October 7, 2010	8:30 am – 5:00 pm
Seminar Three:	Saturday, October 23, 2010	9:30 am – 5:00 pm
Field Day Three:	Thursday, November 4, 2010	8:30 am – 5:00 pm
Seminar Four:	Saturday, November 20, 2010	9:30 am – 5:00 pm
Field Day Four:	Thursday, December 2, 2010	8:30 am – 5:00 pm
Seminar Five:	Saturday, December 11, 2010	9:30 am – 5:00 pm

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